MEMORANDUM FOR: Deputy Director (Administration)

SU BJECT

: Cover for Semi-Covert Personnel

- l. The attached study on this subject is a good one and I believe that the principle is sound. However, it should be noted that "as a matter of history, it was not a serious problem when the personnel requirements of this Agency did not exceed two hundred per month." Also, it is my understanding at present that we will cut back to somewhere near this figure and I do not think we contemplate recruiting "from eight hundred to one thousand employees....each month." (See second paragraph on second page of Tab 1.)
- 2. It should be noted also that "a high level staff will be required to administer the plan" and this would require, apparently, quite a number of personnel. It appears that the office of the Assistant Director (Personnel) would be the logical shop to administer such a plan. However, it would be most difficult, if not impossible, to authorize any such increase in their strength with the recently established over-all personnel ceilings, and present authorized strength could not absorb the load. An alternative would be to take personnel from operating offices being served, but I do not think that this would be acceptable to them in view of the fact that their personnel ceilings are to be considerably below their present authorized tables of organization, so long as we remain within the over-all "on duty" strength prescribed by the Director.
- 3. I must conclude that I am pessimistic about being able to implement this plan in the near future, and if we are going to increase our "on duty" strength by only about two hundred per month, the necessity for it does not seem as great as the paper indicates.
- 4. Recommend that this paper be referred to the Deputy Director (Plans) for comment and, subject to his concurrence, that:
 - a. the plan be approved in principle,
 - b. the Assistant Director (Personnel) be appointed Chairman of a Task Force on which offices being served would be represented to work out the details, resolve the problems, and determine whether it is feasible to implement the plan at this time.

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L. K. WHITE
Assistant Deputy Director
(Administration)

CC: Luby

l Att:

Att 1 - Memo n/d fr Sec Off, CIA, to
DD/A sub: "Cover for CIA SemiApproved For Release 2001/07/12: CIA-RDP78 0f7 (8Ad001001001505
Covert Personnel" w/att.

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